



**culture
leadership
group**

AWAKENING LEADERSHIP POTENTIAL

A leadership development program to support the long term cultural transformation of your organization.



Imagine a workplace culture where there is excitement in the air, where everything is done to enhance the customer experience, where innovation thrives and teams easily adapt to unforeseen circumstances, where your senior team works towards a shared vision of success, and where people genuinely care for one another, feel recognized and are supported within the organization.

Cultures like these are not created overnight. Organizations don't change, people do and change must start at the top, with the leadership. Leaders cannot expect their workplace culture to change unless they are willing to transform themselves. This requires leadership development with an intimate understanding of who they are, how they behave, what they value, and most importantly,

what is needed in order to find fulfilment in reaching their full potential.

A new leadership paradigm is formed by conscious leaders, who make a move from 'me' to 'we'. A leadership that embraces a collaborative values-based decision-making approach. Leaders who are connecting with a higher purpose greater than profit alone. Acting in service of the greater whole. Where the wellbeing of all stakeholders including humanity and the planet can be take care of.

With this Leadership Development Program your leadership team will gain the confidence and tools to begin one of the most important and catalysing journeys in your organization's history, to become a conscious leader and to lead a values-driven organization.

3 PHASE LEADERSHIP TRANSFORMATION PROGRAM

Phase 1 - Awakening: Leadership Transformation To Lead Change

Learning Objectives:

- Empower and support leaders in realizing their full potential;
- Relationship building to strengthen executive presence and networking;
- Master dialogue skills to positively engage and influence peers, managers, subordinates, customers and key stakeholders;
- Develop commitment and understanding for the drivers for change;
- Learn how to build a high performing workplace culture.

Program Content: 2 Days

Day 1 – Morning

Module 1 : Whole System Transformation

Module 2 : Transformational Leadership Dialogues Skills

Day 1 - Afternoon

Module 3 : Create a Compelling Change Story

Module 4 : Creating a Conscious Team Culture and Building Trust

Day 2 - Morning

Module 5 : Building Relationship Awareness

Module 6 : Grow a Desired Team Culture

Day 2 – Afternoon

Module 7 : Creating Cultural Alignment

Module 8 : 4-Way Alignment for Leading Changee



Phase 2 – Design: Developing a Conscious Culture

Learning Objectives:

- Engage leaders in mapping and measuring the current culture of the leadership team or organization to support internal changes;
- Explore the gaps between the current and desired organizational culture;
- Create a shared understanding of how to improve the culture;
- Revisit the vision and mission and select core values to support transformation;
- Develop an action plan to build a shared vision with shared values for creating a high performing, 'winning' culture.

Program Content: 2 Days

Workshop Preparation - Conduct a Cultural Values Assessment with the Team or Organization

Day 1 – Morning

Module 1 - Seven Levels of Consciousness Mode

Module 2 - Values, Beliefs and Behaviors Exercise – Personal Values Assessment

Module 3 - Cultural Values Assessment: Results Feedback Session

Module 4 - Explore Root Cause of Engagement and Performance Challenges

Day 1 – Afternoon

Module 5 - Leading with Values – Desired Values Discovery and Alignment

Module 6 - Prioritise Key Focus Values

Day 2 – Morning

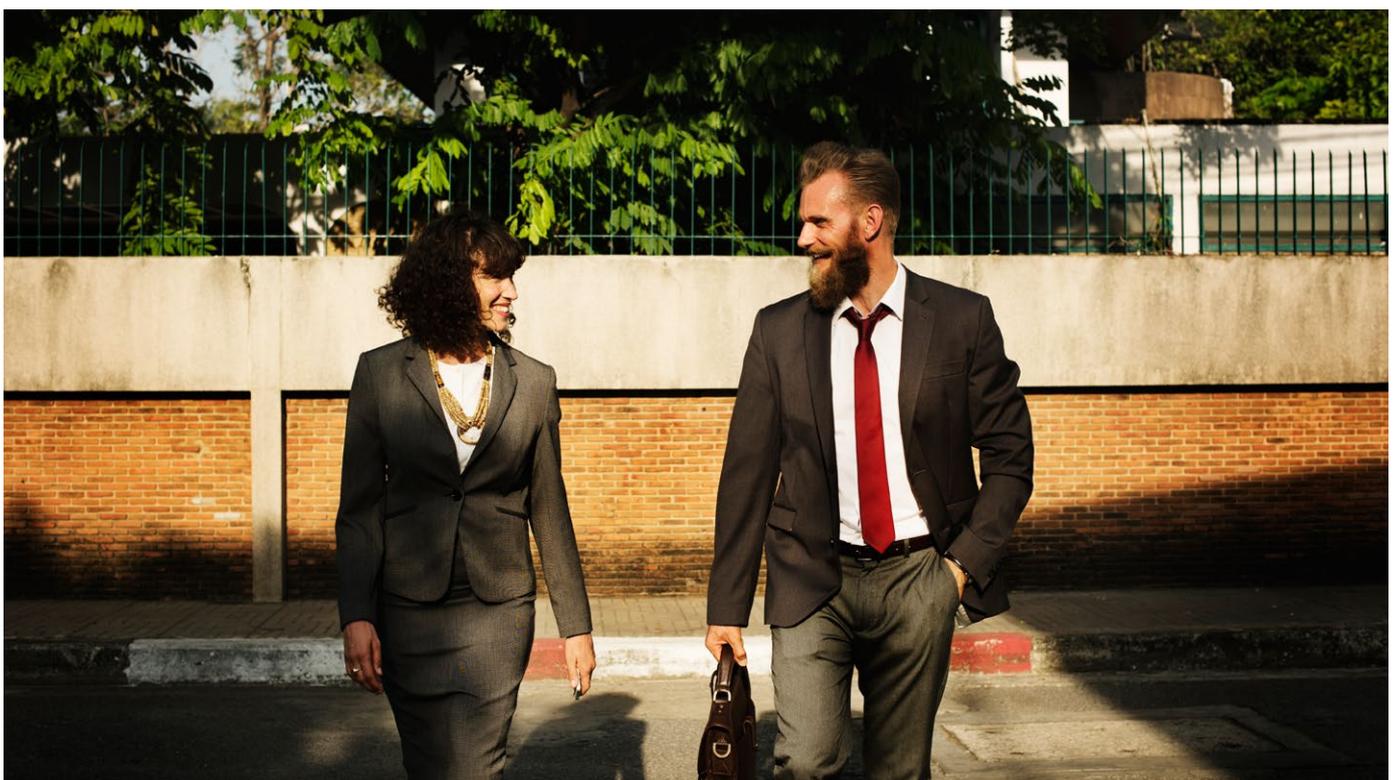
Module 7 - Revisit Mission and Vision - 4 Whys Process

Module 8 - Select Values and Behaviors to Build Leadership Team Cohesion and Achieve Goals

Day 2 – Afternoon

Module 9 - Create a Cultural Development Action Plan

Module 10 - Linkages to Leadership & Team Development, and Change Initiatives



Phase 3 - Evolution: Conscious Leadership to Align Desired Values and Behaviours

Learning Objectives:

- Implement a new leadership learning system through: Self-Leadership, Team Leadership, and Leading an Organization;
- Develop conscious leadership by leading with values;
- Deepen leaders understanding of what leaders need to do to become authentic, 'Full Spectrum' leaders;
- Exchange feedback to create clarity on personal leadership impact;
- Build internal team connection, trust, alignment and commitment for joint responsibility and collective support.

Program Content:

Leadership Values Assessment or Leadership Development Report – 360 Values Assessments

Coaching session for each leader. Leaders only grow and develop when they get regular feedback. Either of these values assessments is recommended to develop self-awareness and an action plan for personal transformation going forward

Leadership Team Workshop – 1/2 day workshop

Team dialogue to create connection, trust, alignment and commitment for joint responsibility and collective support; Exchange feedback

New Leadership Paradigm Coaching

Facilitated team learning sessions are recommended
Exercises to be selected in consultation with client

ABOUT THE CULTURE LEADERSHIP GROUP



The Culture Leadership Group was founded by CEO Joanna Barclay, published author and global keynote speaker with three decades of industry experience. CLG inspires conscious leadership to build sustainable values-driven organizations. We do this through keynotes talks, workshops, cultural transformation, and leadership development programs.



Leadership Development Products



Visit our products' page

www.CultureLeadershipGroup.com/products

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